

SUNNYBRAE STUDENTS' RIGHTS/RESPONSIBILITIES

The staff of Sunnybrae Public School believes that the aim of school discipline is to teach students the degree of obedience and conformity that is reasonable and necessary for productive and harmonious interaction with others. In order to more fully understand the specifics of such a code of conduct, students should recognize both their rights and responsibilities while they are at school.

As a student, it is your right to expect a positive classroom environment with an assertive discipline plan, outlining rewards and consequences, where students and teachers work and learn together. It is your responsibility to come to school each day prepared and ready to learn and to accept direction from the school staff, who are responsible for your safety, well-being and learning, while you are at school. Our school assertive discipline plan focuses on the development of social skills and being a caring and responsible citizen of our school and community. Attendance, punctuality, completeness of assignments and work habits are closely monitored by each classroom teacher as well.

Our school assertive discipline plan addresses the following:

Opposition to Authority	It is your right to be treated respectfully by persons of authority. It is your responsibility to show respect to persons of authority and follow their direction.
Conduct Injurious to the Physical / Mental Well-being of Others	<ul style="list-style-type: none"> • It is your right to be treated respectfully by others and to be accepted as an individual. It is your responsibility to speak respectfully to and of others, and appreciate others' differences. • It is your right to learn in a healthy environment. It is your responsibility to keep all harmful and illegal substances away from school property • It is your right to be free from humiliation, threats and degrading comments (gender, appearance, race etc.) and to feel emotionally safe. It is your responsibility to refrain from harassing, intimidating and/or threatening others. • It is your right to be physically safe. It is your responsibility to refrain from physically hurting others (bullying and/or conflict).
Use of Profane and Inappropriate Language	It is your right to be able to express your opinion and to be listened to. It is your responsibility to express your opinion in a courteous and respectful manner (profane, inappropriate language, verbal bullying).
Conduct Injurious to the Moral Tone of the School	<ul style="list-style-type: none"> • It is your right to be respected. It is your responsibility to be personally clean and to dress in a way that shows respect for others and follows the school's dress code. • It is your right to be listened to with fairness. It is your responsibility to tell the truth. • It is your right to have your belongings safe. It is your responsibility to take care of your property and leave the property of others alone. • It is your right to use school materials and facilities in an appropriate manner, according to school guidelines. It is your responsibility to use school materials in an appropriate way and to be responsible for them (replace and/or pay for what you have damaged). • It is your right to be treated respectfully by persons of authority. It is your responsibility to respect persons of authority and follow their direction. • It is your right to be able to express your opinion and to be listened to. It is your responsibility to express your opinion in a courteous and respectful manner. • It is your right to learn in a healthy environment. It is your responsibility to keep all harmful and illegal substances away from school property • It is your right to be free from humiliation, threats and degrading comments (gender, religion, appearance, race etc.) and to feel emotionally safe. It is your responsibility to refrain from harassing, intimidating and/or threatening others. • It is your right to be physically safe. It is your responsibility to refrain from physically hurting others.

ANTI BULLYING POLICY

Our Stand Against Bullying

At Sunnybrae Public School, we recognize that children learn most effectively when they know that their school environment provides emotional and physical safety. Bullying behaviours create fear among both the victims and the bystanders and accordingly have no place in our school. Therefore, we have developed an anti-bullying policy to ensure that each student enjoys the right to a safe learning environment. Bullying behaviours will be identified, and both the bullies and the bullied will be given appropriate support in our desire to help them build positive peer relations.

Bullying Defined

Bullying occurs when a person or group of people use their power in a willful manner with the aim of hurting others repeatedly. It forms change with age, and may include: taunting, name-calling, threatening, exclusion, ostracism, extortion, harassment, manipulating friendships and physical violence. Implicit in all bullying behaviour is the imbalance in real or perceived power between the bully and victim. Occasional peer conflicts are not classified as bullying.

Bill of Rights

Every member of our school community enjoys the following rights:

- The right to an emotionally and physically safe learning / working environment.
- The right to be treated with respect.
- The right to ask for help if and when I need it.
- The right to experience and express my feelings using appropriate language.
- The right to be heard.

Our Action Plan Against Bullying

Staff at our school will do the following to prevent bullying and to help children feel safe at school:

- Closely supervise students in all areas of the school and playground.
- Watch for signs of bullying and intervene when it happens.
- Encourage bystanders and victims to report bullying.
- Increase awareness of bullying issues, and anti-bullying strategies among students within our classrooms.
- Respond quickly and sensitively to bullying reports.
- Take seriously parents' concerns about bullying.
- Investigate all reported bullying incidents.
- Assign consequences for bullying based on our Code of Conduct.
- Provide immediate consequences for retaliation against students who report bullying.

Students at our school will be expected to do the following to prevent bullying:

- Treat each other with respect.
- Refuse to bully.
- Refuse to watch, laugh, or join in when someone is being bullied.
- Report bullying to an adult.